

# Deputy HR Consultant

Field	Details
Company Name	Stratfix Professional Pvt. Ltd.
Job Title	<b>Deputy HR Consultant</b>
Location	Office No. 1002, Rajhans Montessa, Surat Dumas Road, Besides Le Meridien Hotel, Near Airport, Magdalla, Surat, Gujarat, 395007
Experience	<b>4.5-5.5 years of experience in Human Resources, with Management Consulting experience preferred.</b>
Reports To	Senior HR Consultant
About the Role	<b>4.5-5.5 years of HR experience</b> (Management Consulting preferred). You'll lead HR programs, research issues via surveys and data, and deliver tailored solutions. Key tasks include advising on HR challenges, setting KRA-KPIs, supporting training, policy development, and HR tech implementation, while driving change and ensuring compliance.
Key Responsibilities	Lead HR programs and projects to enhance organizational effectiveness. Conduct research (e.g., surveys, data collection) to identify issues and root causes. Provide expert advice to HR teams and clients to resolve daily challenges. Develop strategic and tailored plans to address HR needs. <b>Support KRA-KPI setting, performance reviews, training, and development initiatives.</b> Drive change management and foster positive organizational culture. Assist in policy development and integration. Select and implement cutting-edge HR technology. Establish systems to ensure compliance with HR and business practices.
Requirements / Qualifications	<b>MBA, PG Diploma in HR, or any relevant Bachelor's/Master's Degree</b> Expertise in <b>strategic planning and vision</b> Excellent communication, interpersonal, and conflict-resolution skills Strong organizational skills with keen attention to detail <b>Sound judgment, problem-solving skills, and process improvement expertise</b> Up-to-date knowledge of HR trends Strong leadership qualities Determined, highly devoted, and dynamic personality <b>Willingness to travel to client sites as required</b>
Skills & Competencies	<ul style="list-style-type: none"><li>- Strategic &amp; Analytical Thinking</li><li>- Strong Problem-Solving Skills</li><li>- Project &amp; Team Management</li><li>- Business Process Reengineering</li><li>- Stakeholder Management &amp; Client Engagement</li></ul>
Why Join Us / Benefits	<ul style="list-style-type: none"><li>- Opportunity to work on <b>high-impact consulting projects.</b></li><li>- Direct collaboration with <b>CXOs and industry leaders.</b></li><li>- Exposure across multiple industries and functions.</li><li>- Growth-oriented, collaborative, and <b>learning-driven work culture.</b></li></ul>
How to Apply	Email: <a href="mailto:career@stratfix.com">career@stratfix.com</a> Mobile: 7435886720

